

255 Washington Avenue Ext.  
Albany, New York 12205  
Telephone 518-862-6600  
Fax 518-862-6614  
www.tricityrentals.com



• APARTMENT COMMUNITIES •

# Memo

**To:** TCR Team Members  
**From:** Tim Owens  
**CC:** Norman Massry  
**Date:** 4/3/24  
**Re:** Solar Eclipse – Safety Notice and Awareness

---

On, Monday April 8, 2024, a solar eclipse will be visible throughout New York State with Buffalo and Rochester (3:20pm) inside the path of the total solar eclipse. Albany, we will be at 96.6% of totality at 3:26pm. The eclipse starts just after 2:00pm and ends about 4:30pm. While the eclipse will be temporary and short, it is very important to guard against temporary or permanent damage to the eyes. The moment the edge of the Moon appears to touch the edge of the Sun is called first contact. Eclipse glasses must be kept on for observing. Even during the few brief minutes or seconds of totality eclipse glasses are always recommended to be used for looking at the solar eclipse. Otherwise, **Do Not** look at the eclipse without specialized eye protection for solar viewing.

Everyone should take precautions needed during the solar eclipse to prevent accidents and injuries. Sudden darkness can cause confusion and hazards in work environments. Proper safety measures and awareness training are essential to ensure employee well-being and minimize the risk of accidents during this event. We are going to allow a **PAUSE from work from 3:00 to 3:30** in all regions for team members. If staff wish to view the eclipse safely with proper eye protection outdoors, they may, if others wish to come inside for the PAUSE they may do so. Driving should be avoided during the eclipse. By implementing these measures and prioritizing employee safety, we can help protect our teammates during this total solar eclipse on April 8th and ensure a safe and productive work environment.